

Hai Phong, March , 2025

PROPOSAL

Re: Approval of the 2024 profit distribution plan

To: The General Meeting of Shareholders

Based on the Charter on organization and operation of DinhVu Port Investment & Development Joint Stock Company (the Company);

Based on the internal regulations on corporate governance;

Based on Resolution No. 08/NQ-HDQT dated February 28, 2025 of the Company's Board of Directors regarding the timing of the 2025 Annual General Meeting of Shareholders;

Based on the 2024 audited financial statements of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the 2024 profit distribution plan for the Company, specifically as follows:

Content	Profit after tax of 2024 (VND)	Rate (%)
Profit after tax in 2024	336,224,822,010	
Profit after tax in 2023 carried forward as per GMS Resolution	123,439,933,388	
Total profit after tax	459,664,755,398	100
1. Dividend of 2024: 80% of charter capital	320,000,000,000	69.61
Including:		
- First dividend payment: 30% of charter capital (paid on 27/02/2025)	120,000,000,000	
- Second dividend payment: 40% of charter capital (expected in June 2025)	160,000,000,000	
- Third dividend payment: 10% of charter capital (expected in September 2025)	40,000,000,000	
2. Bonus fund allocation:	31,488,000,000	6.85
Including:		
- Employee bonus	20,837,000,000	
- Bonus for management and executive officers, Supervisory Board	1,701,000,000	
3. Welfare fund allocation:	9,500,000,000	2.07

<i>Including: Appreciation fund</i>	8,500,000,000	
4. Board of Management and executives' operations fund allocation	500,000,000	0.11
5. Investment and development fund allocation		00
6. Undistributed profit carried forward from 2024	98,176,755,398	21.36

Respectfully submitted./.

**ON BEHALF OF
THE BOARD OF DIRECTORS
Chairperson**

Vu Tuan Duong