

*Hai Phong, April 18, 2025*

To: The General Meeting of Shareholders

**AGENDA TO BE APPROVED AT THE 2025 ANNUAL  
GENERAL MEETING OF SHAREHOLDERS**

<b>No.</b>	<b>Content</b>	<b>Time</b>
1	Shareholders registration for the Meeting.	8:00
2	Report of the Organizing Committee on meeting eligibility conditions.	8:30
3	Opening remarks, introduction of delegates.	8:35
4	Opening of the Meeting.	
5	Introduction of the Presidium.	8:45
6	Introduction of the Vote Counting Committee.	
7	Introduction of the Secretariat.	
8	Approval of the list of the Presidium and Vote Counting Committee.	
9	Meeting agenda.	8:50
10	Meeting regulations.	
11	Approval of: - Meeting agenda; - Meeting regulations.	8:55
12	Report of the Board of Directors on business operations management in 2024, business plan for 2025, and corporate governance.	9:00
13	Report of the Independent Board Member	9:30
14	Report of the Supervisory Board submitted to the General Meeting of Shareholders 2024.	9:40
15	Proposal for approval of the Board of Directors' Report.	9:50
16	Proposal for approval of the 2024 business results.	
17	Proposal for approval of the 2025 business plan.	
18	Proposal for approval of the Independent Board Member's Report.	
19	Proposal for approval of the Supervisory Board's Report.	
20	Proposal for approval of the 2024 audited financial statements.	

21	Proposal for approval of the 2024 profit distribution plan.	
22	Proposal for approval of the list of auditing firms for the 2025 financial statements.	
23	Proposal for approval of the Board of Directors and Supervisory Board remuneration for 2025.	
24	Delegates' discussion and feedback.	10:20
25	<p><b><i>Approval of:</i></b></p> <ol style="list-style-type: none"> <li>1. Board of Directors' Report on business operations management in 2024, business plan for 2025, and corporate governance</li> <li>2. 2024 business results;</li> <li>3. 2025 business plan;</li> <li>4. Independent Board Member's Report;</li> <li>5. Supervisory Board's Report on company supervision in 2024;</li> <li>6. 2024 audited financial statements;</li> <li>7. 2024 profit distribution plan;</li> <li>8. List of auditing firms for 2025;</li> <li>9. Remuneration of Board of Directors and Supervisory Board for 2025.</li> </ol>	10:30
26	Vote Counting Committee tallies the votes.	10:40
27	Vote Counting Committee reports the voting results for items approved at the Meeting.	11:05
28	Presentation of the Draft Minutes and Draft Resolution of the Meeting.	11:15
29	Voting to approve the Minutes and Resolution of the Meeting.	11:25
30	Closing of the Meeting.	11:30

Trân Respectfully submitted./.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
Chairperson  
(signed)**

**Vu Tuan Duong**