

Hai Phong, March , 2025

PROPOSAL

**Re: Voting to approve the remuneration of the Board of Directors
and Supervisory Board for 2025**

To: The General Meeting of Shareholders

Based on the Charter on organization and operation of DinhVu Port Investment & Development Joint Stock Company (the Company);

Based on the internal regulations on corporate governance;

Based on Resolution No. 08/NQ-HDQT dated February 28, 2025 of the Company's Board of Directors regarding the timing of the 2025 Annual General Meeting of Shareholders;

The Board of Directors respectfully submits to the General Meeting of Shareholders for voting to approve the remuneration of the Board of Directors and Supervisory Board for 2025, specifically as follows:

1. Implementation status of remuneration payment in 2024:

The remuneration of the Board of Directors and Supervisory Board for 2024 approved by the General Meeting of Shareholders in 2023: 2,000,000,000 VND (Two billion VND).

Total remuneration implemented in the year 2024: 2,000,000,000 VND (Two billion VND).

2. Proposed remuneration for 2025:

Remuneration of the Board of Directors and Supervisory Board for 2025: 2,000,000,000 VND (Two billion VND)

Respectfully submitted./.

**ON BEHALF OF
THE BOARD OF DIRECTORS
Chairperson**

Vu Tuan Duong