

Hai Phong, March , 2025

REPORT

ON THE ACTIVITIES OF THE INDEPENDENT BOARD MEMBER AND ASSESSMENT OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2024

To: The General Meeting of Shareholders

Based on the Charter on organization and operation of DinhVu Port Investment & Development Joint Stock Company (the Company);

Based on the internal regulations on corporate governance;

The Independent Board Member respectfully reports to the General Meeting of Shareholders on the activities of the Independent Board Member and assessment of the Board of Directors' activities in 2024 as follows:

I. Activities of the Independent Board Member

The Company's Board of Directors has one (01) Independent Board Member, Mr. Nguyen Viet Hai.

During 2024, the Independent Board Member actively and proactively exchanged information with the Board of Directors and the Executive Board to provide reasonable and effective recommendations and suggestions.

He fully participated in all Board of Directors meetings, studied and responded to written opinion requests from the Board of Directors to stay informed, exchange opinions, and provide suggestions regarding the Company's activities to improve efficiency and monitor the Executive Board's compliance in assigned supervisory areas.

II. The Independent Board Member's assessment of the Board of Directors' activities

During 2024, the Independent Board Member actively and proactively exchanged information with the Board of Directors and the Executive Board to provide reasonable and effective recommendations and suggestions.

Based on the business production results and various operational aspects of the Company in general and the governance work of the Board of Directors in particular, the Independent Board Member has the following assessment of the Company's Board of Directors activities in 2024:

Regarding the Board of Directors' discussion topics: As a regular and fundamental activity, the Board of Directors reviewed proposals from the Executive Board and supporting departments within the authority and responsibilities stipulated in the Company's Charter, the Company's Regulations, and current laws. Additionally, the Board of Directors proactively researched and discussed many issues related to corporate governance and the Company's development orientation.

Regarding the issuance of Resolutions and Decisions of the Board of Directors: The approval of discussion topics was implemented through direct

voting at meetings or by written opinion requests. The voting to approve topics adhered to the majority principle and other requirements stipulated in the Charter and the Company's Regulations. Opinions of Board members (in the form of written opinion requests) were compiled into documents, serving as the basis for the Board Chairperson to sign and issue Resolutions and directives, which are kept at the Company Secretary Office for easy reference. All Resolutions and directives of the Board of Directors were communicated to the Supervisory Board and the Executive Board. The issuance of Board of Directors' directives ensured compliance with Company regulations, current laws, and timeliness.

Regarding the implementation of General Meeting of Shareholders' Resolutions: Based on the Resolution of the Annual General Meeting of Shareholders, the Board of Directors assigned the General Director to implement actions ensuring compliance with legal regulations and the Company's Charter, while simultaneously reporting the implementation status at regular quarterly Board meetings or at extraordinary meetings.

Regarding the activities of the Board of Directors and its members: The activities of the Board of Directors in general and of each Board member were in compliance with the Charter, Company Regulations, and current laws. Regular quarterly meetings and extraordinary meetings were organized to promptly resolve complex issues in the Company's business operations, without any instances of exceeding authority or abusing power during the execution of duties and authorities.

Regarding remuneration, operational expenses, and other benefits of the Board of Directors and individual Board members; Income of the General Director, Deputy General Directors, and Chief Accountant: The Board of Directors' remuneration in 2024 was implemented according to the Resolution of the 2024 Annual General Meeting of Shareholders. Salaries and other benefits for Board members and the Executive Board were regulated and monitored based on the Company's Financial Management and Salary Regulations. This matter was implemented transparently and strictly, and was reflected in the Financial Statements in accordance with regulations.

Regarding the Board of Directors' supervision of the Executive Board: The Board of Directors supervised the Executive Board's activities through written reports or direct reports at meetings, covering all aspects of the Company's operations. In general, the supervisory activities were carried out properly within authority and effectively.

Respectfully reported./.

INDEPENDENT BOARD MEMBER

Nguyen Viet Hai